ADTALEM

GLOBAL EDUCATION

FOUNDATION





FISCAL YEAR 2025 ANNUAL REPORT



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Welcome to the Adtalem Global Education Foundation FY25 annual report

The United States is in the middle of a critical healthcare workforce crisis, with more than 1 million nurses projected to retire by 2030, an estimated physician shortage of 187,000 by 2037, and 46% of healthcare workers experiencing burnout. As the charitable arm of Adtalem Global Education (Adtalem), the nation's largest healthcare educator, the Adtalem Global Education Foundation (Foundation) has both the unique opportunity and responsibility to focus its Impact efforts on addressing the healthcare workforce crisis—ensuring our communities have the care they need for generations to come. Through our FY25 grantmaking and deeper engagement with partners, we gained valuable insights into where our investments can make the greatest difference. In 2026, the Foundation will announce a new Impact strategy focused on building and sustaining the healthcare workforce. In this report we celebrate our FY25 grantees and feature some of the terrific work they are doing. To provide feedback to this report or connect with us, please contact **info@adtalemfoundation.org**.

Our Foundation

Established in 2010 and based in Chicago, Illinois, the Foundation supports nonprofit organizations for charitable, educational, and research purposes. Adtalem serves as the Foundation's Sole Member, and our fiscal year runs from July 1 to June 30.

Governance & Strategy

The Foundation's board of directors, with input from Adtalem, sets our strategic vision and direction. The board oversees all policies, operations and grantmaking activities as outlined in our Bylaws and supporting documents, ensuring our investments create meaningful impact.



These areas guided FY25 grantmaking and will be refined in our FY26 strategy:



What's Next: Strategic Evolution

As Adtalem Global Education continues to grow, our Foundation is evolving to maximize impact. The Foundation will be intentional about leveraging our unique position to support the healthcare workforce. Coming in FY26:

- Refined foundation strategy, giving areas and programming
- Expanded volunteer opportunities for colleagues
- Measurable commitments for accountability and transparency

Our Reach

This year's grants reflected the Foundation's ongoing commitment to education, health access and community well-being, while also providing valuable insights that will inform the Foundation's new strategic direction. These grants not only advanced immediate community needs but also revealed opportunities to leverage Adtalem's unique position in healthcare education to create more systemic, sustainable change.

Adtalem Global Education Foundation Grants in FY25

15 GRANTS TOTALING

$632k

Investment Dollars by Geographic Region Served

National (U.S.):

$482k *(76%)*



HQ Region (Chicago, IL):

$150k *(24%)*

Investment Dollars by Giving Area

Expanding the pipeline to careers in the healthcare industry and related fields

$170k

Increasing access to quality educational opportunities with a focus on access to higher education

$60k

Addressing healthcare disparities, including gaps in access and quality

$105k

Promoting economic growth through skills-based workforce development and career readiness programming, in the healthcare industry and beyond

$297k

Grant Highlights

Behind each grant are partners doing remarkable work to increase access to healthcare and expand educational opportunities—here are a few examples of the impact of our investments by giving area.

Expanding the pipeline to careers in the healthcare industry and related fields

Since 2022, the Foundation has supported the American Cancer Society's important work to improve the lives of individuals living with cancer. To help us advance the Foundation's goal of expanding pipelines to careers in healthcare, our grant this year supports The Center for Innovation in Cancer Research Training, an initiative established in 2023 by the American Cancer Society to equip high school, college and post-baccalaureate students with the tools and mentorship needed for successful careers in cancer research and biomedical sciences. The American Cancer Society expects to reach more than 650 students annually through this program.



Increasing access to quality educational opportunities with a focus on access to higher education

The Adtalem Global Education Foundation partners with A Better Chicago, a venture philanthropy focused on creating opportunities and removing barriers for underserved youth. The Foundation supports A Better Chicago's work investing in high impact organizations and advancing the Youth Opportunity Dashboard—a trusted data resource that tracks youth outcomes. This partnership accelerates progress by focusing on innovative programming and equipping young people with the tools to thrive in education, career, and life. To date, A Better Chicago has reached more than 135,000 young people with resources to help them thrive in education and life.



Addressing healthcare disparities, including gaps in access and quality



The Headstrong Project was founded to address the ever-widening gap in access to mental health care for veterans in the U.S. Efforts focus on providing free mental health sessions to veterans, service members and family members and they focus on building clinical networks to provide care in states where there are the largest gaps in care. Our grant will help close the mental health care gap by providing the full cost to cover an additional 320 free individual therapy sessions.

Promoting economic growth through skills-based workforce development and career readiness programming, in the healthcare industry and beyond

Global Health Corps strengthens health systems by providing leadership training and support to early-mid career professionals in non-clinical public health roles. Foundation funds support their U.S. Leadership Accelerator Fellowship and Alumni Program, which is expected to reach nearly 3,000 individuals who will gain the skills, network, and insights necessary to improve community health. Earlier this year, Dr. Michael Schwab—longtime faculty member at Walden University—joined a Leadership Academy Workshop as featured speaker, sharing lessons on participatory public health, leadership and systems change with Global Health Corps' alumni and current fellows.



Addressing healthcare disparities, including gaps in access and quality



In FY25, the Foundation continued its partnership with the American Humane Society—ongoing since 2017—to support the Pups4Patriots program. The program provides highly trained service dogs at no cost to veterans and retired first responders living with Post-Traumatic Stress, Traumatic Brain Injury, and Military Sexual Trauma. Our support will help our grantee scale operations from 12 to 50 pairings annually over time, expanding access to life-changing support for those who have served our country.

Grantee & Colleague Engagement

Beyond grantmaking, the Foundation leverages Adtalem's expertise and resources to create meaningful engagement opportunities for our faculty, colleagues and students—amplifying our impact while providing valuable professional development experiences.

Our partners created diverse opportunities for Adtalem colleagues and faculty members to contribute their expertise. Some examples include:

- **Cures Within Reach** engaged Adtalem colleagues as Grant Review Committee volunteers, evaluating funding requests for therapies in areas including oncology, pediatrics and women's health.
- **American Academy of Hospice and Palliative Medicine** invited Walden University Professor Dr. Jessica Bland to present at their Meet the Expert series, where she shared insights on serious illness. The recorded session now serves as an enduring resource for future scholars, ensuring Dr. Bland's insights continue to inform and inspire beyond the live event.

These relationships demonstrate how multi-dimensional partnerships can drive meaningful, lasting change.

Key Learnings from Our Year of Reflection

This was a year of intentional assessment and learning. Through strategic reviews, stakeholder conversations, and ongoing dialogue with our board, Adtalem leadership and nonprofit partners, we identified critical insights that will shape our path forward:

- **Strategic Alignment:** Our deepest impact comes when we concentrate our resources and expertise in healthcare education and workforce development to collectively drive meaningful change
- **Engagement-Rich Partnerships:** The partnerships that create lasting value combine financial support with engagement opportunities for our faculty, employees and students
- **Measurement & Evaluation:** Strengthening our evaluation frameworks will enable more compelling storytelling and demonstrate the full scope of our collective impact

Looking Ahead

These learnings are informing a refined strategy that positions the Foundation to make an even greater impact on the healthcare workforce. We are excited to share our new strategic direction, giving focus areas, and partnership approach in FY26—a strategy grounded in the valuable lessons of this year of reflection and designed to maximize our unique position as the foundation of the nation's leading healthcare education provider.



Appendix

Foundation Financials and Partners

STATEMENT OF FINANCIAL POSITION — 06/30/2025

Beginning Cash Balance — 07/01/2024	**$402,377.55**
Contributions Received	
Contributions received from Adtalem Global Education	$600,000.00
Donations Made – FY25 grant recipients	
A Better Chicago	$(100,000)
After School Matters	$(25,000)
American Academy of Hospice and Palliative Medicine, Inc.	$(20,000)
American Academy of Pediatrics	$(30,000)
American Cancer Society	$(60,000)
American Humane Society	$(60,000)
American Red Cross	$(20,000)
Children First Fund	$(25,000)
The Conference Board, Inc.	$(72,500)
Cures Within Reach	$(50,000)
The Dysautonomia Project	$(20,000)
Every Mother Counts	$(25,000)
Global Health Corps	$(50,000)
The Headstrong Project	$(30,000)
Mission Animal Hospital	$(45,000)
Erroneous Transactions	
Operating Expenses	
Other Income	
Interest 7/01/2024 through 12/31/2024	$
6/30/2025 Ending Cash Balance - per ledger	$369,877.55
Add: No Outstanding Checks	$
6/30/2025 Balance at Northern Trust	$369,877.55

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FOUNDATION BOARD

AS OF JUNE 30, 2025

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Scott Liles, Director
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The Adtalem Global Education Foundation
233 South Wacker Drive, Suite 800
Chicago, IL 60606
adtalemfoundation.org

Please contact the team at
info@adtalemfoundation.org
with any questions on this report.

For more information about our Foundation and community engagement initiatives, please see Adtalem's Impact webpage.

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