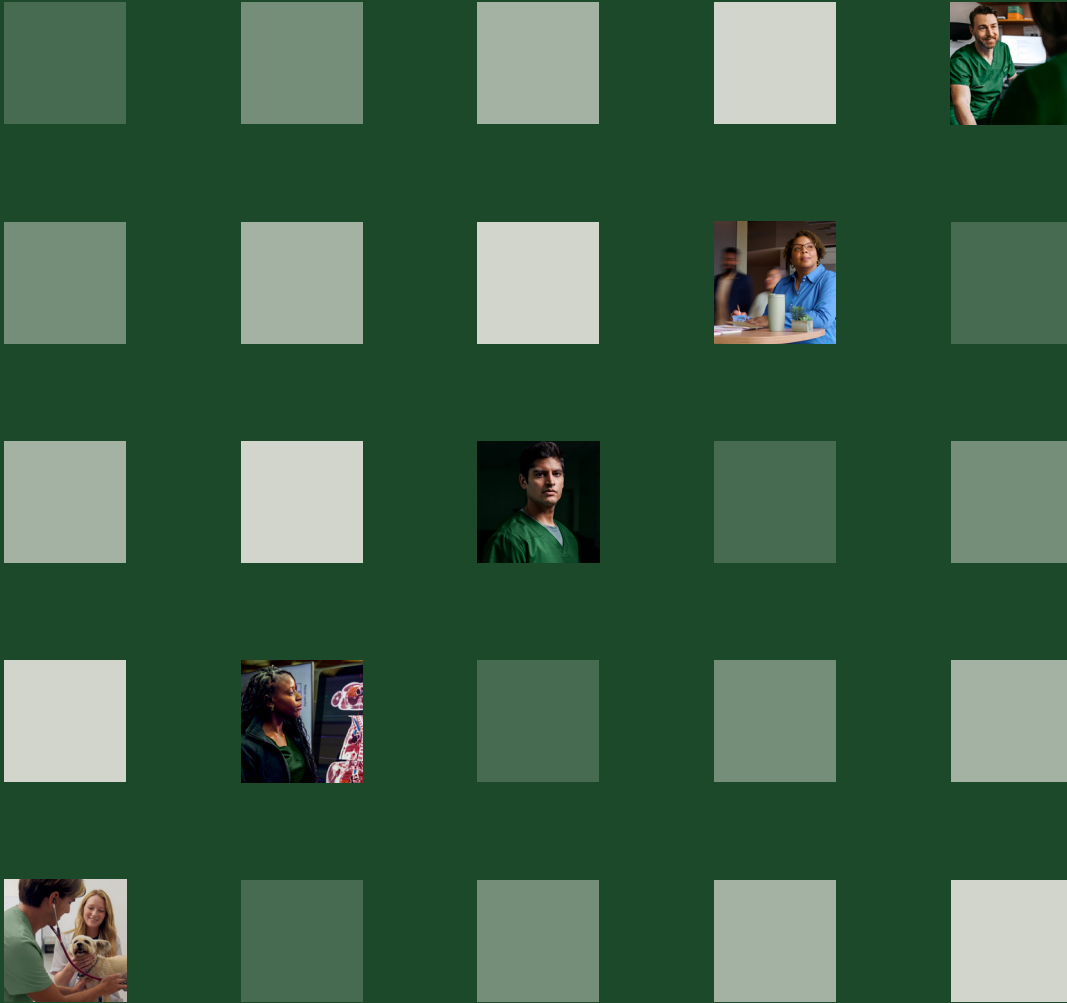


COVISTA



Impact Update

FY2025



A Year in Review

Fiscal year 2025 (FY25) marked significant progress in Covista's work to expand access to healthcare education while deepening our commitment to operational excellence and environmental stewardship. With approximately 91,000 students across five institutions and 365,000+ alumni globally in FY25, we continued to address critical workforce shortages while advancing our social, governance and environmental priorities.

This report covers when Covista was Adtalem Global Education.

SOCIAL IMPACT: EXPANDING ACCESS & OPPORTUNITY

- Awarded \$860,000 in grants to nonprofits to advance education access, healthcare and health equity
- Launched a partnership with SSM Health to add 400+ nurses to the workforce across four states
- 9 senior leaders joined nonprofit boards to create impact in their communities
- Chamberlain University* and Walden University were recognized as "Opportunity Colleges" by the Carnegie Foundation – prestigious validation that our graduates achieve competitive wages while providing significantly broader access to higher education than traditional institutions
- Walden University was recertified as a Certified B Corporation® (B Corp™) for continuing to meet rigorous social impact and environmental standards

ENVIRONMENTAL STEWARDSHIP: PROGRESS THROUGH EFFICIENCY

- Decreased water consumption by 40.1% compared to FY24
- Expanded Covista's renewable energy capacity by installing 170 new solar panels at the American University of the Caribbean
- Completed corporate headquarters move to the LEED Platinum certified Willis Tower

GOVERNANCE: OUR SOLID FOUNDATION

- 9 rankings at or above the 90th percentile from the 2024 S&P Corporate Sustainability Assessment
- Continued gold standard cyber security record with no significant information security breaches in more than five years

**Applies to undergraduate students. Chamberlain's designation applies to campuses in AZ, FL, GA, IL, MO, OH, TX, VA, and IN.*

Letter from the CEO

BUILDING FOR TOMORROW

FY25 was a pivotal year for Covista. As America's largest healthcare educator serving 97,000 students, we have both the scale and responsibility to address the U.S. healthcare workforce crisis—ensuring our communities have the care they need for generations to come. In FY25, guided by our Growth with Purpose strategy, we marked meaningful progress on our Impact work and sharpened our focus on what comes next.

IMPACT AT SCALE

Our FY25 achievements demonstrate how our impact efforts advance our Growth with Purpose strategy. Through innovative partnerships with organizations like SSM Health and investing in innovation with technology companies like Hippocratic AI, our scale has made us essential infrastructure for America's healthcare system—creating sustainable talent pipelines of practice-ready professionals that healthcare organizations can depend on. And we're demonstrating that operational excellence and environmental responsibility aren't competing priorities—they strengthen each other.

I'm proud that our colleagues and our institutions are forces for good in the communities where we operate. From our faculty who mentor aspiring healthcare students in the U.S. and run community health outreach efforts in the Caribbean to colleagues in our regional offices who volunteer with local nonprofits during our Month of Service, we are continually building a culture of giving back that underpins everything we do.

Strong governance remains foundational to our success. Our performance in the S&P Corporate Sustainability Assessment and our sustained cybersecurity record reflect the operational discipline that enables long-term impact.

EVOLVING OUR APPROACH

What makes this year pivotal: data-driven insights that are reshaping our approach to Impact. In FY26, we'll announce a new Impact strategy focused on building and sustaining the healthcare workforce driven by the lessons learned throughout 2025 and shared in this report.

Together, we are building boldly for the future—and what comes next will define our greatest impact yet.



Steve Beard
Chairman and Chief Executive Officer
Covista



About This Report

Thank you for your interest in Covista's 2025 Impact Update, which provides an overview of how we operate and manage the social, environmental and governance priorities most critical to our company, stakeholders and partners.

This update covers FY25 (July 1, 2024–June 30, 2025) and is guided by best practice reporting frameworks established by the Sustainability Accounting Standards Board (SASB), the Task Force on Climate-Related Financial Disclosures (TCFD) and the Global Reporting Initiative (GRI). For more information about our alignment with relevant disclosures to SASB, please see the Appendix. We hope you enjoy learning about our work and welcome your feedback at Impact@covista.com.

WHO WE ARE

Engage with each of our institutions to learn how we're building the healthcare workforce of tomorrow.

- [American University of the Caribbean School of Medicine \(AUC\)](#)
- [Chamberlain University](#)
- [Ross University School of Medicine \(RUSM\)](#)
- [Ross University School of Veterinary Medicine \(RUSVM\)](#)
- [Walden University](#)





Expanding Healthcare Access and Opportunity

As America's largest healthcare educator, Covista is uniquely positioned to bridge critical gaps between educational opportunity and community need. As the leading grantor of healthcare degrees to underrepresented communities, we place our graduates in underserved urban and rural communities, improving patient outcomes by increasing the number of healthcare providers who can work closer to home, among the people they know the best.

OUR PEOPLE

As of June 30, 2025, Covista has 10,371 colleagues, including full-time and part-time faculty and staff. We promote a culture built on clear expectations, prioritizing student success, connecting to our strategy, continuous learning and taking accountability.

Here, performance meets purpose. Doing exceptional work and making a difference for students and communities are not separate goals—they're one and the same.

Colleagues can grow through skill building, mentorship and career exploration across enterprise functions and five institutions. And learning doesn't stop at work—with tuition benefits across our institutions, individuals can grow their own career while advancing the future of education. Development programs build expertise, including IGNITE, an accelerated leadership program cultivating the next generation of senior leaders.

Contributions are seen, valued and rewarded. In addition to comprehensive total rewards and recognition, we prioritize all dimensions of well-being. At the highest level, we believe in investing in people for the long term.

Organizational Health

We regularly assess colleague engagement and organizational effectiveness to ensure we're building a culture that fuels our ongoing success. Results from our 2025 Organizational Health Index (OHI) survey showed improvement across the board, signaling that our Growth with Purpose strategy is delivering real impact.

Our overall Organizational Health score increased to **70**—up **three points** from 2024—moving us from the third to the second quartile. In practical terms, this means we now score higher than at least half of organizations in the benchmark, with all ten of our priority practices showing improvement. These insights are guiding focused enterprise- and segment-level actions as we continue to build new standards of excellence.

OHI SCORE

70

+3 points from 67 in 2024
and moved into the 2nd quartile

PRIORITY PRACTICES

10/10

priority practices
improved

COMMUNITY ENGAGEMENT & PHILANTHROPY

We use our mission, scale and geographic reach to make a positive impact in our local communities and beyond. This includes participating in community health outreach efforts, helping our people and communities rebuild after disasters, and providing targeted grants to nonprofits. In FY25, Covista and the Covista Foundation provided more than \$860,000 to U.S. and Caribbean nonprofits to advance access to education and healthcare. You can read more about the Foundation’s work on our [corporate site page](#).

Partner Spotlight: A Better Chicago

The Covista Foundation partners with [A Better Chicago](#), a venture philanthropy focused on creating opportunities and removing barriers for underserved youth. The Foundation supports A Better Chicago’s work investing in high impact organizations and advancing the Youth Opportunity Dashboard—a trusted data resource that tracks youth outcomes. This partnership accelerates progress by focusing on innovative programming and equipping young people with the tools to thrive in education, career and life.



Community Development: Mental Health Education

In May, RUSM conducted its second “Bridging the Gap” Mental Health Symposium, reaffirming a commitment to advancing mental health and wellness in Barbados. RUSM continues to play an active role in promoting mental health within the Barbadian community by convening healthcare professionals to foster a proactive approach to care on the island. Symposia content was developed with contributions from faculty, alumni and experts in the field from other health and educational institutions and centered on equipping professionals with the tools to build mental health resilience in their patients. Following the symposium, **93% of post-event survey respondents** stated they would make changes in their practice based on what they learned about patient mental health.

Alumni Impact

From the ER to rural clinics, from operating rooms to urgent care, our graduates are delivering care where it’s needed most. They are the backbone of healthcare systems nationwide. Nationwide, our network of 365,000 alumni are overcoming challenges, balancing careers and families and never stopped—because every patient and every community deserves the best.



PAYING IT FORWARD

In first grade, Zynab Hassan, MD '09, was so fascinated by a book in her school library about the human body that the library dedicated the copy to her. “I just had this curiosity about how the human body worked,” she says. It was the beginning of a lifelong passion for medicine. Today, as the Medical Director of urgent care services at Holy Cross Health in Florida, Dr. Hassan has built a storied medical career as well as a reputation for helping others.

Her mentorship and guidance of medical students is one of the many reasons she was honored with the AUC Alumni Ambassador Award this year. At events across the country, she’s conducted workshops, medical camps and one-on-one mentorship sessions. Through her work, she helps students learn about the many directions they can take in medicine. “If I hadn’t gone into medicine, I think I would have gone into teaching. But in a way I get to do both now.”

Building a Culture of Giving Back

When it comes to activating our impact, our people are our greatest asset. During our annual Month of Service (MOS), Covista employees receive eight paid hours to volunteer with a charitable organization of their choice. In FY25, Covista Month of Service Champions organized **26** volunteer events with **19** different nonprofits and individual employees participated in dozens of other events in the U.S. and the Caribbean.

FY2025 MOS HIGHLIGHTS

2,700+

volunteer hours recorded



Walden University colleagues built beds for children in need with Sleep in Heavenly Peace



Members of our Finance team packed meals with Feed My Starving Children

Employees give back in other ways year-round, like lending their skills and expertise. For example, members of our Chamberlain University faculty volunteer with [Junior Achievement](#) and host aspiring nursing students so they can experience campus life, get hands-on experience and learn about the nursing field from experts.

Programs like our Month of Service have grown year over year and in FY26 we will be investing even more in both year-round and milestone volunteering programs, ensuring employees have an opportunity to give back in ways that align with their skills, interests and time.

Adtalem Leaders Bring Expertise to Local Nonprofits

In FY25, nine Adtalem Extended Leadership Team members joined nonprofit boards. This pilot leadership development program enables the rising leaders in our organization to give back to their communities by sharing expertise and helping local nonprofits deepen their impact. Vice President of Marketing Raj Haridat now serves on the board of Kid Power, Inc., a nonprofit dedicated to empowering youth through education and enrichment in the Washington, D.C. area. Through his involvement, he leverages his expertise in marketing strategy and technology to support the organization's mission.

"The opportunity to directly support Kid Power's mission—empowering students in my own community—adds a unique and rewarding dimension of purpose to my professional journey. My board position has been an excellent accelerator for executive skill development. I've gained invaluable insights, which has broadened my leadership perspective in ways that complement my day-to-day work."

— Vice President of Marketing Raj Haridat

Empower Scholarship Fund

The Empower Scholarship Fund helps students access a higher education and invest in a better future. The fund is a separate, nonprofit entity that provides financial support to Covista students to help keep education within reach. In FY25, the fund offered **\$436,000** in scholarships to **231** students bringing the total awarded to more than **\$5.7 million dollars** since 2016.



Honoring John A. Malafronte

Michael W. Malafronte, Lead Independent Director of the Covista Board of Directors, has donated \$100,000 to the Empower Scholarship Fund in memory of his father, John A. Malafronte. This gift—like his previous contributions—is made in lieu of accepting Board compensation, reflecting both a family legacy and a deeply personal commitment to expanding educational opportunity.

John Malafronte was a first-generation American. Though he never earned a four-year degree, he built a successful career and always believed that the opportunity to pursue an education could change a person's life.

In retirement, John dedicated himself to community service in East Hampton, New York—volunteering with Meals on Wheels, sorting donated clothes at the Ladies Village Improvement Society and co-founding Share the Harvest Farm, which grew from a single acre in 2008 to six acres supporting food pantries, women's shelters and low-income housing developments across the East End. His family described him as someone who "befriended the underdog—all of them." In 2012, he received the Community First Award from The East Hampton Press.

Michael's gift honors that legacy of service and opportunity, ensuring that students pursuing healthcare careers can do so regardless of financial circumstances.



Managing Our Environmental Impact

We are committed to being responsible stewards of the environment, across our full footprint in the U.S. and the Caribbean. In FY25, we continued to improve our operational efficiency to reduce our impact on the planet. We implemented technology to improve the efficiency of our lighting and cooling systems in select campuses and moved our HQ office to the LEED Platinum certified Willis Tower. Going forward, we will continue to look for ways to drive efficiency across our international portfolio.

EXPANDING RENEWABLE CAPACITY

AUC boosted its solar power with the addition of 170 new panels, adding to the 184 panels installed in 2023. This addition nearly doubles the system's total capacity to help power our Sint Maarten campus. Built to withstand hurricane force winds, the panels also boost campus resilience in the face of increasing severe weather. During severe storms, the AUC campus often becomes a refuge for the wider Sint Maarten community as one of the few buildings on the island designed to weather hurricanes. Through the addition of new solar capacity, the Sint Maarten campus has increased its ability to be resilient in the face of severe weather, providing needed safety available to the entire community.

"This project is a meaningful step toward a climate-conscious campus while providing real financial benefits"

– Natalie Humphrey, Assistant Dean of Community Engagement, AUC





2025 RUSVM ALUMNI ACHIEVEMENT AWARD

Dr. Kimberly Stewart PhD '21, DVM '06 is recognized for her substantial work in sea turtle conservation. She is the Founder and Director of the St. Kitts Sea Turtle Monitoring Network, the Executive Director of the Wider Caribbean Sea Turtle Conservation Network, and an Associate Professor of Exotic and Avian Medicine at Ross Vet.



METRICS UPDATE

As evident through continued declines in our annual water consumption and non-recycled waste (each down ~40% compared to FY24), we continue to make progress on our goal of improving operational efficiency to decrease our impact on the environment. However, we have also seen growth in our annual Scope 1 and 2 emissions, driven primarily by increased fuel consumption in our Caribbean locations. In FY25 we are also reporting on refrigerant leakage for the first time, completing our greenhouse gas inventory and scope 1 emissions. For year-to-year comparisons of our environmental impact metrics, please see the appendix.

In FY25, through our IT waste recycling partnership with HOBI International, we were able to safely reuse or recycle

23,201 pounds

of mixed electronics including

8,135 pounds

of hazardous waste ultimately reducing GHG emissions equal to keeping 569 cars off the road for a year.

In FY25, we supported

Nature
Foundation
Sint Maarten

which conserves, manages and restores Sint Maarten's biodiverse natural ecosystems and wildlife. Our donation supported the Foundation's Junior Ranger program, which aims to inspire and educate the youth of Sint Maarten about environmental conservation and sustainable practices.

Statement on Environmental Goal Setting

We're taking a deliberate, data-driven approach to our next environmental goals. In FY26, we will conduct a double materiality assessment alongside robust analysis and stakeholder engagement across our organization to ensure our strategy reflects both regulatory requirements and business priorities.

Operating with Purpose

Strong governance creates the foundation necessary to advance both business excellence and a meaningful impact strategy. Our unwavering commitment to operational excellence is grounded in robust corporate governance and risk management practices that enable informed decision-making across our organization. This infrastructure provides us with the stability required to navigate complex stakeholder needs while maintaining our core mission to expand access and opportunity in healthcare education.

CORPORATE GOVERNANCE

Decision-making for Impact-related topics, including sustainability, is a collaborative effort across various departments and roles at Covista. Our Board of Directors provides oversight on climate change, sustainability and corporate philanthropy, with day-to-day leadership carried out by:

- **Our Executive Leadership Team:** Senior leaders set the strategic direction for Covista, guide our environmental impact strategy, and provide oversight on their teams' areas of expertise.
- **Our Corporate Affairs Team:** Our Chief Corporate Affairs Officer oversees our Impact team. Led by the Vice President of Impact, this team is responsible for strategy development and execution of environmental and social impact initiatives, including climate risk assessment, ESG disclosure and data governance, corporate giving and employee engagement programs, nonprofit partnerships and administration of the Covista Foundation.
- **Our Key Sustainability Stakeholders:** The Impact team collaborates with a cross-functional group of key leaders to drive sustainable operations, responsible governance standards and community support. Members of this group integrate best practices for sustainability into business efforts and advise on organizational-wide strategy.
- **The Covista Foundation Board of Directors:** Officers of the Board provide input on the Foundation's strategy and vote on all nonprofit funding decisions.

ETHICS AND INTEGRITY

Our [Code of Conduct and Ethics](#) outlines the ethical standards we uphold for everyone at Covista, including officers, the Board of Directors and all colleagues. To support organizational compliance, our faculty and leaders receive annual Code training, with additional role-based training on anti-bribery, corruption, privacy, anti-harassment and Title IX compliance.

We review the Code annually and update it as necessary to address emerging situations. We encourage everyone to reach out with questions, concerns or potential violations through our 24-hour anonymous 'Speak Up' hotline, managed by a third party. Our Integrity and Compliance team investigates all reports promptly and takes appropriate action when necessary. The Board's Audit and Finance Committee receives quarterly updates on this activity, including investigations and corrective measures.

RESPONSIBLE MARKETING

We are committed to making education accessible for all, and to ensuring this is done responsibly from the time we connect with prospective students until the day they graduate. We follow responsible recruitment policies and ensure prospective students are provided with all the information they need to make an informed decision. For more information, please review our [Responsible Marketing and Communications Statement](#), which codifies our commitment to marketing our products and services ethically, and to maintaining transparency and compliance in all our advertising messages and promotional communications.



CYBER & DATA SECURITY

Safeguarding sensitive information about our students, employees, institutions, and operations is integral to our overall risk management strategy. Our Cyber Risk Management Framework is designed to strengthen our systems against potential risks or outside threats to foster the trust of our internal and external collaborators and partners. We modeled our proprietary Enterprise Information Security Framework Policy and Information Governance and Security Procedures on the National Institute of Standards and Technology's (NIST) 800-53 Framework. We manage information security in key areas such as cybersecurity, data privacy and information technology (IT) with functional teams that focus on their areas of expertise and collaborate on cross-disciplinary projects. We report to the Board on the maturity of our program in alignment with the updated NIST Cybersecurity Framework (NIST CSF v2.0). To our knowledge, we have not experienced a significant information security breach in the past five years.

OCCUPATIONAL HEALTH AND SAFETY SPOTLIGHT

To constantly improve the way we protect the health, safety, and wellbeing of our employees and students, our Enterprise Safety and Security team engaged in a comprehensive program update during FY25. This initiative sought to assess and improve healthcare services both at the Ross University School of Veterinary Medicine campus and on St. Kitts as a whole. Select efforts included:

- Coordination with St. Kitts government on improvement initiatives
- Improving internal medical response procedures
- Assessment of on-campus medical supplier
- Increasing staffing in the on-campus medical clinic

POLITICAL ADVOCACY

Covista regularly engages with policymakers and other political stakeholders across the U.S. and Caribbean to educate them on our company and key issues and elevate our profile within government circles. Our advocacy efforts center on addressing critical healthcare workforce shortages and expanding access to quality education.

In both the U.S. and the Caribbean, we engage with governments to advance shared priorities in health and education. In the Caribbean, we act as partners in national development through healthcare workforce development and delivery. In the U.S., our engagement highlights the impact of Covista's institutions and graduates, demonstrating our ability to strengthen healthcare systems and communities.

Appendix

Topic	Code	Metric	Covista's Disclosure
Data Security	SV-ED-230a.1	Description of approach to identifying and addressing data security risks	2025 Form 10k: Cyber Risk Management Strategy , pages 28–30
Data Security	SV-ED-230a.2	Description of policies and practices relating to collection, usage, and retention of student information	2025 Form 10k: Cyber Risk Management Strategy , pages 28–30 Covista Online Privacy Statement
Data Security	SV-ED-230a.3	1. Number of data breaches 2. Percentage that are personal data breaches 3. Number of students affected	Covista has had no significant data breaches in the last five years or longer.
Quality of Education & Gainful Employment	SV-ED-260a.1	Graduation rate	The most cited data used to calculate graduation, retention and on-time completion rates are solely representative of first-time, full-time undergraduate students, which account for less than one percent of our student population, as most of our students are non-traditional and therefore excluded. While provided for regulatory purposes, this data fails to consider the types of students who thrive at our institutions. There is also no standard for calculating graduation rates for graduate and professional programs. At present, Covista does not publish standardized rates for these programs due to the wide range of program objectives and curricula. <ul style="list-style-type: none"> ▪ American University of the Caribbean School of Medicine website, Student Consumer Information ▪ Chamberlain University website, Student Consumer Information ▪ Ross University School of Medicine website, Student Consumer Information ▪ Ross University School of Veterinary Medicine website, Student Consumer Information ▪ Walden University website, Legal and Consumer Information, Student Outcomes and Student Characteristics, Graduation Rates
Quality of Education & Gainful Employment	SV-ED-260a.2	On-time completion rate	See the disclosure above for SV-ED-260a.1

Topic	Code	Metric	Covista's Disclosure
Quality of Education & Gainful Employment	SV-ED-260a.3	Job placement rate	<p>We do not collect comprehensive post-graduate employment outcomes in a standardized way for all Covista programs due to the wide range of program objectives. However, select employment outcomes are published here:</p> <ul style="list-style-type: none"> ▪ Chamberlain University website, Employment Outcomes Disclosure ▪ Ross University School of Medicine website, Student Consumer Information ▪ Ross University School of Veterinary Medicine website, Student Consumer Information, Graduate Employment Outcomes Disclosure ▪ Walden University website, Legal and Consumer Information, Student Outcomes and Student Characteristics
Quality of Education & Gainful Employment	SV-ED-260a.6	Description of policies relating to student indebtedness and program loan defaults	2025 Form 10K : Financial Aid, page 8; Legislative and Regulatory Requirements, pages 8–11; Cohort Default Rate, page 12
Marketing & Revenue Practices	SV-ED-270a.1	<ol style="list-style-type: none"> 1. Description of policies to ensure disclosure of key performance statistics to prospective students in advance of collecting any fees 2. Discussion of outcomes 	To help consumers make more informed decisions about their education options, the U.S. Department of Education has set forth disclosure guidelines. All Covista institutions are committed to complying with these guidelines and to helping our students and their families understand their options and outcomes. Our institutions post their Student Consumer Information prominently on their websites (see links elsewhere in this table).
Marketing & Revenue Practices	SV-ED-270a.2	Total amount of monetary losses as a result of legal proceedings associated with advertising, marketing, and mandatory disclosures	2025 Form 10K : Commitments and Contingencies, pages 85–86
Marketing & Revenue Practices	SV-ED-270a.3	<ol style="list-style-type: none"> 1. Instruction and student services expenses 2. Marketing and recruiting expenses 	<p>2025 Form 10K: Results of Operations, pages 38–40; Cost of Educational Services, page 40; Consolidated Statements of Income, page 56; Discontinued Operations, pages 44, 49</p> <p>Covista's marketing and recruiting expenses are wrapped into the overall student administrative costs that can be found on the pages listed above.</p>
Marketing & Revenue Practices	SV-ED-270a.4	<ol style="list-style-type: none"> 1. Revenue from government funded student aid 2. Revenue from private student loans 	2025 Form 10K : Financial Aid, page 8; "The 90/10 Rule", page 11; Risks Related to Covista's Regulated Industry, pages 15–28

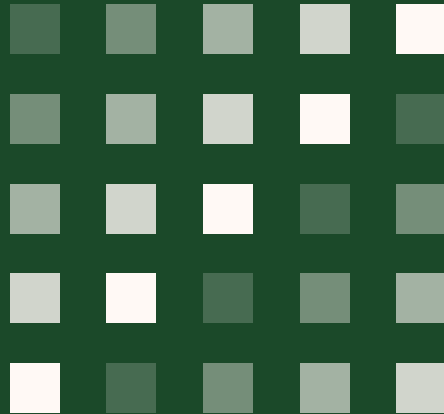
Topic	Code	Metric	Covista's Disclosure
Activity Metrics	SV-ED-000.A	Number of students enrolled	Covista has more than 91,000 students learning at multiple campuses and online. Chamberlain reported 38,891 students enrolled as of May 2025 Walden reported 48,116 students enrolled as of June 30, 2025 The Medical and Veterinary segment reported 4,773 students enrolled as of May 2025
Activity Metrics	SV-ED-000.B	Number of applications received for enrollment	Not applicable given the wide range of programs and methodologies.
Activity Metrics	SV-ED-000.C	Average registered credits per student, percentage online	Not applicable given the wide range of program objectives, curricula and session structures.
Activity Metrics	SV-ED-000.D	1. Number of teaching staff 2. Number of all other staff	2025 Form 10K : Human Capital, page 13

Environmental Impact Metrics

Metric	FY24	FY25	Change / Notes
Scope 1 Emissions (mtCO ₂ e)	899	1,886	↑
Scope 2 Emissions—Location-based (mtCO ₂ e)	15,785	15,648	↓ slight decrease
Scope 2 Emissions—Market-based (mtCO ₂ e)	—	16,237	FY25 only
Total Energy Usage (MMBtu)	128,230	114,591	↓
Electricity Usage (MMBtu)	114,044	97,854	↓
Water Consumption (kGal)	34,814	20,861	↓ 40.1%
Non-Recycled Waste (tons)	403	243	↓ 39.6%
Diverted Waste (tons)	—	69	FY25 only

Statement on environmental reporting boundaries

- The dataset in FY25 includes expanded information accounting for mobile fleet and refrigerant data which was not available in FY24. This dataset is now fully comprehensive for Scope 1 GHG emissions.
- Emissions factors used in the calculation of GHG emissions in our Caribbean portfolio were updated during the calculation of Covista's FY25 GHG inventory. While these emissions factors are higher than those previously used, we believe these factors are more accurate.
- Overall emissions increases across the portfolio can be attributed to increased fuel consumption in the Caribbean, the introduction of refrigerant leakage in the inventory, and the emissions factors updates to Caribbean locations.
- Non-recycled waste data includes the following active sites: Addison, IL; Miramar, FL; Naperville, IL; North Brunswick, NJ; Phoenix, AZ; Tinley Park, IL; St. Maarten; St. Kitts.
- Water consumption data has been expanded to include a total of ten active sites up from eight in FY24 and includes the following sites: Addison, IL; Miramar, FL; Naperville, IL; North Brunswick, NJ; Pearland, TX; Phoenix, AZ; Tinley Park, IL; St. Maarten; Barbados.



DISCLAIMER AND FORWARD-LOOKING STATEMENTS

The information and opinions contained in this report are provided as of the date of this report and are subject to change without notice. Covista does not undertake to update or revise any such statements. This report represents current Covista policy and intent and is not intended to create legal rights or obligations.

This report includes forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. All statements other than statements of historical or current facts, including statements regarding our plans, initiatives, projections, goals, commitments or expectations, are forward-looking. We use words such as aim, believe, commit, drive, estimate, ensure, expect, goal, intend, may, mission, plan, project, seek, strategy, strive, target and will or similar expressions to identify forward-looking statements. Forward-looking statements reflect management's current expectations and inherently involve risks and uncertainties. Actual results could differ materially due to a variety of factors, including assumptions not being realized, scientific or technological developments, evolving sustainability strategies, changes in carbon markets, evolving government regulations, our expansion into new services or geographic regions, as well as the factors set forth in the "Risk Factors" section of our most recent Annual Report on Form 10-K and subsequent filings. The standards of measurement and performance contained in this report are developing and based on assumptions, and no assurance can be given that any plans, initiatives, projections, goals, commitments or expectations set forth in this report can or will be achieved.

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